



the  
pack

thrive  
together

A close-up, slightly low-angle shot of a diverse group of young adults, likely students or young professionals, smiling and looking towards the camera. The group is composed of individuals of various ethnicities and ages, creating a sense of community and positivity. The lighting is soft and even, highlighting their faces. The text is overlaid in the center, providing information about 'The Pack' program.

**The Pack is an 18-month programme that connects, supports and develops you to kick-start your career with us .**



The Pack offers 10 training sessions over 18 months which include 90-min bitesize training sessions with your Senior Leadership Sponsor and half-day or full-day training sessions with external partners

#### **The Pack Pillars:**

- Cohort journey & peer support
- Senior Leadership Sponsorship
- Skills training & development

#### **Key skills & knowledge:**

- Business & Industry Knowledge
- Pitching Your Ideas & Presenting Yourself
- Understanding Your Strengths
- Relationship Building & Collaboration
- Growth Mindset & Resilience



I find the sessions **interesting**.  
They give me the opportunity to **step back and reflect**.

It's been good to meet others within  
Publicis Groupe and **understand the wider business**.



I go to Pack sessions for the **good vibes**  
and a break from my day to day.

I feel **refreshed and energised** after the  
sessions.



The Pack gives me a **sense of belonging** to a **community** that are on the same wavelength. It's been so **helpful and inspiring** to have the senior leader time and advice.



The Pack means a lot of things: having others in a similar position to you, people you can go to for **support**, and a group who can relate to the experiences you're having at the outset of a new career.  
**Above all though, it means friendships.**

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